AVENIR

LEADERSHIP INSTITUTE

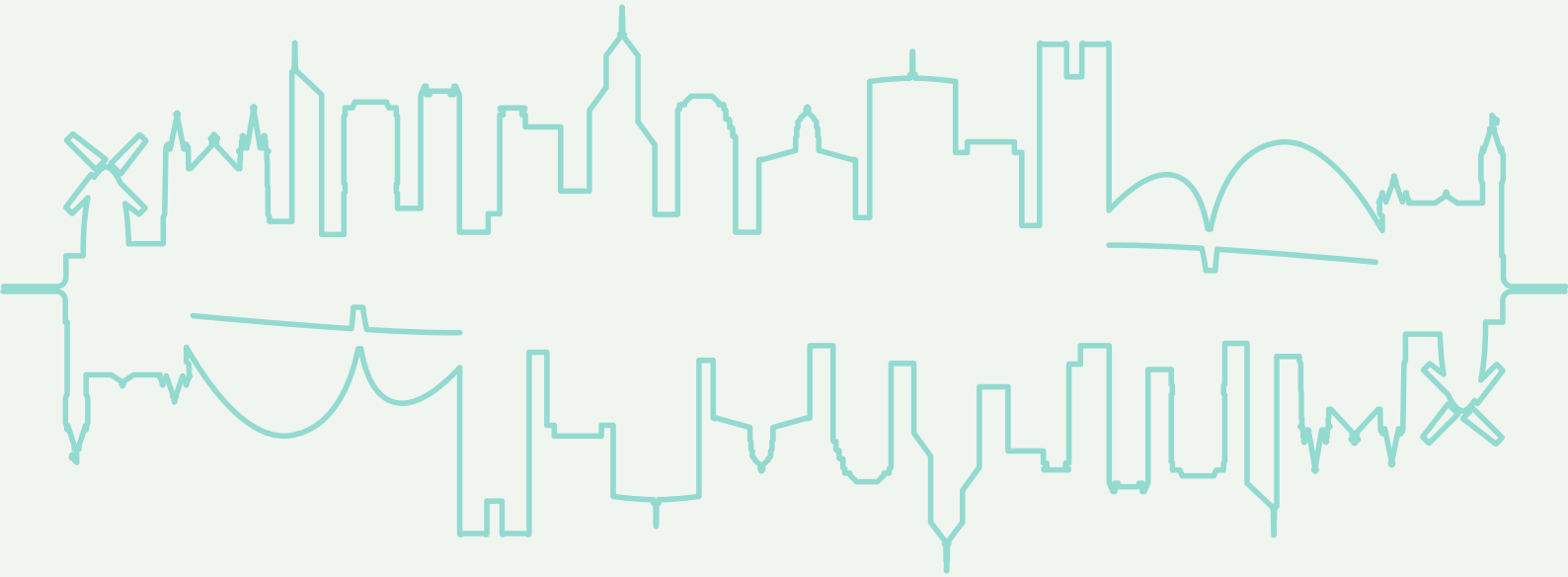
2022

PROGRAM OFFERINGS

avenirleadership.org

THE WORLD WE SEE

THE LEADERS WE NEED



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COACHING & **MENTORING**

EXECUTIVE COACHING & MENTORING FOR SENIOR LEADERS AND BOARD MEMBERS

Supporting you toward growth

No one is an island, and everyone needs support to bring their best to their work. Whether you require support in your role as a Board Member, or in a key leadership role, we offer tailored coaching and mentoring to help you navigate the difficult seasons of leadership and change, and to make the most of your opportunities.

Our team:

Jennifer Argue has been an executive leader in the education sector for over two decades. Recognising that organisational culture is powerfully influenced by leadership, she is committed to developing courageous and compassionate leaders who create and sustain flourishing communities. She is regularly engaged as a coach and mentor to executive leaders.

Dr Brian Harris has been a leader in Higher Education for many years, and has served on numerous boards in the Education and Not for Profit sector, some as chair. A popular author, speaker and thought leader, his insights are often sought.

A certified practising accountant by background, with many years' experience as a CEO, **Jeff Miller** now consults with numerous companies to help them realise their potential. He coaches executive leaders in the areas of leadership and financial management. He also serves on numerous boards around the country.

KEYNOTES & **TRAINING**

WORLD-CLASS COMMUNICATION, GROUNDED IN REAL-LIFE RESEARCH AND STRATEGY.

Training that transforms

Our team of exceptional presenters can facilitate training that inspires, empowers and challenges your staff. We have a wide range of expertise, and are able to tailor training to your organisational needs.

Our key training areas include:

- **Becoming a leader**
- **Intergenerational communication**
- **Creative conflict management**
- **Shaping flourishing staff cultures**
- **Engaging public communication**

Outside of these topics we are happy to design sessions that meet the specific focus areas of your organisation. Our presentation team has key expertise in the areas of leadership, culture development, education, leadership philosophy, and theology.

Whatever training your team needs, we can deliver it according to your specific requirements. We run sessions over a full day, half days, or in a retreat-style format. Get in touch with us to organise the right experience for your team.

Christian Schools Australia

Over the last few years, **Christian Schools Australia (CSA)** have commissioned a range of products to assist their member schools in developing and sustaining a vision of Christian education in the modern world. Our team has partnered with CSA in designing a number of these resources, and are equipped to deliver this training into CSA member schools as part of their annual professional development plan. The specific courses are:

OPEN BOOK
a biblical literacy project

A program aimed at empowering staff in Christian schools with a deep and robust knowledge of the important themes in Scripture, so that they can see their place in the unfolding story of God.

FLOURISH
a vision of Christian Schooling

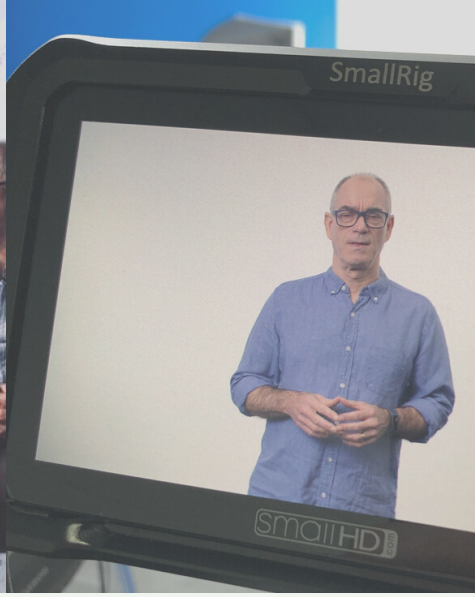
Flourish is designed to give staff in Christian schools a vision for the impact Christian education can have in the world. It develops powerful tools for engaging with **vision, culture, faith** and **practice**, and invites staff to be a force for good in both their world and their school.

PeRL / PEDAGOGIES ENABLING REDEMPTIVE LEARNING

PeRL focuses on four specific pedagogies that lead to cultures of redemption and restoration. They are **connection, inclusion, justice** and **voice**. This program takes staff through a process of understanding the redemptive power of Christian education, providing tools and skills for better pedagogical engagement.

RESOURCE **DEVELOPMENT**

EQUIPPING LEADING AUSTRALIAN ORGANISATIONS WITH THE TOOLS TO HELP THEIR TEAMS AND CULTURE THRIVE.



Bringing vision to life

Sometimes a seminar just won't cut it.

One of the exciting things we do is partner with organisations to develop media products that are specifically tailored to the needs and vision of their team. From staff training, to leadership development and governance training, we have the capacity to listen to your story, and bring it to life in a way that leaves you with a program that will support your organisation for years to come.

In a COVID world these kinds of technological solutions are also useful in supporting virtual conferences, livestreamed events and digital keynotes.

For a sample of our work, or to explore how these offerings might work for you, get in touch.

GOVERNANCE **TRAINING**

SUPPORTING BOARDS TO LEAD THRIVING ORGANISATIONS

Leading with confidence

Responsibility is both a privilege and a burden.

Whilst we offer specific coaching and mentoring to Board Chairs and Board Members, we also offer a range of services to support the Board as a whole.

- **Board Retreats**

Gathering the entire Board for training, reflection, and strategising can be an invaluable time for ensuring that everyone is in alignment with the vision and direction of the organisation. We run retreats suited to the needs of your organisation, and can design the program to target specific aspects of your culture or strategic plan.

- **Annual Training**

As well as retreats, we also run training throughout the year for Boards that want to specifically focus on their own development and vision. Whether this is dedicated time at each meeting, or a quarterly "top-up," we can work with you to plan a training schedule that works.

- **Missional-Driven Governance**

Mission drift is one of the biggest problems in any organisation, and the Board holds the key to ensure this is avoided. We have designed a program dedicated to empowering organisations to stay true to their mission.

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get in touch

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