

# Leadership Ecosystem



## WHY ECOSYSTEM?

Organisations are a complex network of interconnected systems and relationships. Every person, no matter their role, impacts the shape and dynamics within this network.

AVENIR's **LEADERSHIP ECOSYSTEM** is a leadership development program aimed at developing leaders who understand the importance of leadership as a network of relationships, and growing their capacity to lead well.

## WHY NOW?

At AVENIR our goal is to develop leaders who can shape the world for good. Deep listening, reflective practice, and thoughtful dialogue are the hallmarks of our leadership philosophy and we are on a mission to cultivate a generation of leaders who bring diversity, culture and human flourishing to the forefront of what they do. The **LEADERSHIP ECOSYSTEM** is a program designed to both equip people with the basic skills needed for any leadership role, as well as develop within people the sense that their identity as a leader brings great value to the world. There has never been a more potent time to invest in creating better leaders.



## THE MODULES:

Over the two years you can choose from a broad range of topics, including:

Leadership Fundamentals

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Emotional Intelligence & Relational Wisdom

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Communication

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Cultivating Vision & Motivating Others

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Navigating Conflict

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Leadership Anxiety

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Personal & Organisational Growth

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Thinking Like a Leader

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...and more!

## The Structure:

The **LEADERSHIP ECOSYSTEM** is a 2-year program aimed at mid-to-senior leaders within an organisation. Every quarter, participants are exposed to:

- + **A Resource Playbook:** filled with research, innovations and activities designed to empower and engage. This document is a tactical, practical approach to leadership in any context and provides the foundation for ongoing learning and development.
- + **A Facilitated Workshop:** one day with a member of our team, in person, where we open up the concept for the quarter and take a deep dive into how it might work in their context.
- + **Coaching Hours:** up to 12 coaching hours, which can be used for either individual or group learning, whatever the specific needs of the group are.

As well as this, there will be ongoing communication throughout the quarter designed to build a community of leaders within the organisation.

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Scan the QR code to learn more about who we are and what we do.

